

Kansas  
COUNTRY Living

YOUR REGISTRATION  
CARD IS ON THE  
BACK COVER

# POWERING THE FUTURE

## 81<sup>ST</sup> ANNUAL MEETING

YOU'RE INVITED

APRIL 14

2025

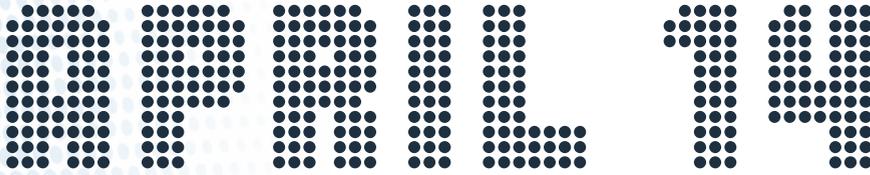
  
**VICTORY**  
ELECTRIC COOPERATIVE  
*Established 1945*

BOOT HILL CASINO & RESORT CONFERENCE CENTER  
4100 W. COMANCHE ST. | DODGE CITY, KANSAS

# JOIN US

## OFFICIAL NOTICE

## for the Victory Electric Cooperative 81st Annual Meeting



**5:30 P.M.**  
**Registration**

Bring the registration card  
on the back of this magazine  
for express registration.  
No meal provided.

**6 P.M.**  
**Meeting**

Brief cooperative reports  
and the results of the  
trustee election.

In accordance with Victory Electric's bylaws, each year the cooperative holds a meeting of the members to communicate the cooperative's activities and financial status for the past year. The meeting also brings the annual trustee election to a close. Members mail their votes prior to the meeting, and the results are announced at the meeting.

Purchasing electric power from Victory Electric gives you membership in the cooperative, and, as a member, you have voting rights. Your participation is a fundamental power that flows from you to your electric cooperative. You have the power to discuss issues with friends and neighbors and elect your board representation. You have a voice in cooperative business affairs, the business you own. That democratic right — which includes one vote by every cooperative member — is one of several important differences between electric cooperatives and investor-owned electric utilities.

The strength of our cooperative comes from our members. Informed and concerned members stay involved by electing those people who value their way of life and work to improve the quality of life in southwest Kansas.





DODGE CITY **2022** KANSAS

# → VICTORY ELECTRIC ←

COMMUNITY FIRST

POWERING THE FUTURE

**81<sup>ST</sup> ANNUAL MEETING**  
**APRIL 14**

SCAN TO WATCH

**Live**



**CONNECT**

 [FACEBOOK.COM/VICTORYELECTRIC](https://www.facebook.com/victoryelectric)

 [@VICTORYELECTRIC2022](https://www.instagram.com/victoryelectric2022)

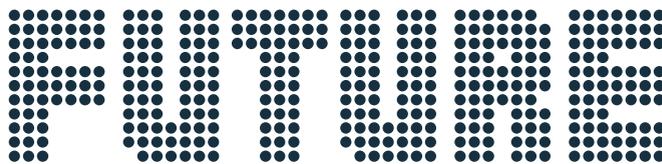
 [VICTORYELECTRIC.NET](https://www.victoryelectric.net)

 [VICTORY ELECTRIC COOPERATIVE](https://www.youtube.com/victoryelectric)

 [VICTORY ELECTRIC COOPERATIVE ASSOCIATION](https://www.linkedin.com/company/victory-electric-cooperative-association)

FROM THE BOARD PRESIDENT & CEO

# VICTORY ELECTRIC: POWERING THE



**DARYL TIEBEN**  
BOARD PRESIDENT

Victory Electric had a banner year in 2025, making progress in cybersecurity, infrastructure upgrades, youth development and member services, while maintaining our financial health. We want to highlight some of our achievements last year and address how we're building a solid foundation for powering the future of the cooperative.

- ▶ Victory Electric began implementing a comprehensive cybersecurity framework to protect data privacy, supported by grants and consultations with cybersecurity experts.
- ▶ Major grid infrastructure upgrades focused on increasing flexibility and reducing outages by adding switching capability, replacing aging infrastructure and constructing a new substation to improve reliability for members.
- ▶ Victory Electric is powering the future by helping to build the next generation of leaders. We're investing in youth education and leadership development through scholarships, youth tours and camps.
- ▶ Victory Electric enhanced our processes to allow secure, convenient online access for electric service connections, account changes and document submissions.



**SHANE LAWS**  
CEO

## FINANCIAL HEALTH

Victory Electric maintained the financial health of the cooperative and finished 2025 with positive operating margins of \$3 million. The board retired almost \$1.2 million in capital credits. As we continue to focus on the strength of our financial position, we also need to meet the increasing demand for electricity and understand why expanding the electric grid is essential.

## INFRASTRUCTURE EXPANSION AND SERVING LARGE LOADS

Today's technological advancements and growing demand for electricity require expansion of the electric grid. The electrification of our daily lives and large-scale, high-energy-demand facilities such as artificial intelligence (AI) data centers are driving the surge in demand. We understand that people may not want to see power generation or transmission infrastructure in their own backyard. But expanding and upgrading the grid is necessary.

We appreciate that members have concerns about AI, data centers and other large-load facilities interested in southwest Kansas. Victory Electric's trustees, leadership team and employees also live and work in the communities we serve, and we may have some of the same questions you do about these projects.

Electric cooperatives are obligated to serve any home or business within our service territory. Zoning, land-use and permitting decisions for large loads like data centers are made by local governments, not Victory Electric. We encourage members to engage with local officials and share your views during public hearings and other land-use discussions.

Victory Electric works with businesses and local officials during this process. We respect any confidentiality agreements in place and ensure we

are prepared to provide for electrical needs once officials and businesses finalize their plans.

We also work with Sunflower Electric Power Corporation and the Southwest Power Pool (SPP), our regional grid operator that manages grid reliability across 14 states, including Kansas. Large users in its 14-state territory affect wholesale energy costs in Kansas. Transmission upgrades improve reliability for the entire region, and SPP distributes them among all ratepayers in its region. When these large-load users are located within our service territory, however, it can help offset the increase in regional transmission costs through margins generated by serving the facility. Not only do large loads help stabilize electric rates by providing additional revenue, but they also create jobs and expand the local tax base.

It's important to note that when a large load requires increased generation capacity or additional transmission and distribution infrastructure at the local level, that new business is responsible for paying the costs of interconnection and upgrades needed to serve its operations. Those expenses are not passed on or subsidized by our other cooperative members.

Just as the grid must be evaluated and updated to meet surging power needs, Victory Electric must analyze our rate structure and ensure it meets the ongoing needs of the cooperative and our members. We have been undergoing a cost-of-service study to examine the fixed and variable costs of providing service and determine the most equitable way to allocate these costs across all our rate classes.

Victory Electric continues to put our members' needs and best interests first while working to balance reliability, affordability and grid stability. We appreciate your trust as we navigate challenges and opportunities and work to power the future of the communities we serve.

**THANKS,**



**DARYL TIEBEN**  
BOARD PRESIDENT

**SHANE LAWS**  
CEO

## LIGHTNER COMMUNITY **SPRIT** SCHOLARSHIP WINNERS



**AIDEN  
HASKELL**



**ALLERIS  
GRANADOS**



**BRECK  
AVERHOFF**



**FAITH  
ACKERMAN**



**HALLE  
METTLING**



**HARLEE  
TILLEY**



**JACELYN  
HUELSKAMP**



**JOSIE  
ROBINSON**



**ROCELYN  
MILLER**



**TANA  
MCDONALD**

## PROPOSED BYLAW CHANGES

# Resolution of the Board of Trustees of the Victory Electric Cooperative Association, Inc.

Whereas, The Victory Electric Cooperative Association, Inc., is an Electric Cooperative Nonprofit Membership corporation duly incorporated in the State of Kansas, and is managed by a Board of Trustees and;

Whereas, the Board of Trustees of the corporation has undertaken a study and review of the bylaws of the corporation and;

Whereas, the Board of Trustees has determined that it is in the best interests of the corporation to propose certain amendments to the bylaws at the annual meeting of the members of the corporation on April 14, 2026.

**NOW THEREFORE, BE IT RESOLVED** by the Board of Directors of The Victory Electric Cooperative Association, Inc., that proposed

amendments to the bylaws, as approved by the Board of Trustees in its regular meeting on Oct. 28, 2025, and as set forth in the attachment to this resolution, be submitted to the membership for approval at the annual meeting of the membership of the corporation on April 14, 2026.

**BE IT FURTHER RESOLVED** that the secretary of the corporation cause notice of the proposed bylaw amendments to be duly published and submitted with the notice of the annual meeting of the membership.

Passed and Approved by the Board of Trustees, this 28th day of October 2025.

~~Red strike-through text indicates text removed.~~ Blue text indicates text added.

## ARTICLE I — MEMBERSHIP

### SECTION 1 — REQUIREMENTS FOR MEMBERSHIP

Any person, firm, association, corporation, or body politic or subdivision thereof may become a member of THE VICTORY ELECTRIC COOPERATIVE ASSOCIATION, INC., (hereinafter called the “cooperative”) by:

- A) Filing an ~~written~~ application for membership therein;
- B) Agreeing to purchase from the cooperative electric energy as hereinafter specified;
- C) Agreeing to comply with and be bound by the articles of incorporation and bylaws of the cooperative and any rules and regulations adopted by the board of trustees.
- D) Agreeing to be bound by the membership agreement.
- E) No member may hold more than one membership in the cooperative, and no membership in the cooperative shall be transferable, except as provided in these bylaws.

### SECTION 6 — TERMINATION OF MEMBERSHIP

A) Any member may withdraw from membership upon compliance with such uniform terms and conditions as the board of trustees may prescribe. The board of trustees of the cooperative may, by the affirmative vote of not less than two thirds of all the trustees, expel any member who fails to comply with any of the provisions of the articles of incorporation, bylaws or rules or regulations adopted by the board of trustees, but only if such member shall have been given written notice by the cooperative that such failure makes him liable to expulsion and such failure shall have continued for at least ten (10) days after such notice was given. Any expelled member may be reinstated by vote of the board of trustees or by vote of the members at any

annual or special meeting. The membership of a member who for a period of six (6) months after service is available to him has not purchased electric energy from the cooperative, or of a member who has ceased to purchase energy from the cooperative, may be cancelled.

- B) A member who has ceased to purchase electric energy from the cooperative and who has capital credits assigned to him on the records of the cooperative may retain his membership. The membership shall terminate upon the refund of the balance of the member’s capital credits.
- C) Upon the withdrawal, death, cessation of existence or expulsion of a member the membership of such member shall thereupon terminate. Termination of membership in any manner shall not release a member or his estate from any debts due the cooperative.
- D) ~~In case of withdrawal or termination of membership in any manner, the cooperative shall repay to the member the amount of the membership fee paid by him, provided, however, that the cooperative shall deduct from the amount of the membership fee the amount of any debts or obligations owed by the member to the cooperative.~~

## ARTICLE III — MEETINGS OF MEMBERS

### SECTION 3 — NOTICE OF MEMBERS’ MEETINGS

Written or printed notice stating the place, day and hour of the meetings and, in case of a special meeting or an annual meeting at which business requiring special notice is to be transacted, the purpose or purposes for which the meeting is called, shall be delivered not less than ten (10) days nor more than ~~twenty (20)~~ **thirty (30)** days before the date of the meeting, either personally or by mail, by or at the direction of

the secretary, or upon a default in duty by the secretary, by the persons calling the meeting, to each member. If mailed, such notice shall be deemed to be delivered and sufficient when deposited in the United States mail, addressed to the member at their address as it appears on the records of the cooperative, with postage thereon prepaid, unless the member has given actual notice of a change of address in advance of the notice. The failure of any member to receive notice of an annual or special meeting of the members shall not invalidate any action which may be taken by the members at any such meeting.

## SECTION 6 — ORDER OF BUSINESS

The order of business at the annual meeting of the members and, so far as possible, at all other meetings of the members, shall be essentially as follows, except as otherwise determined by the members at such meeting:

- 1) Report as to the number of members present in person to determine the existence of a quorum
- 2) Reading of the notice of the meeting and proof of the due publication or mailing thereof, or the waiver ~~or waivers of~~ **the reading of the** notice of the meeting, as the case may be
- 3) Reading of unapproved minutes of previous meetings of the members **or the waiver of the reading of the minutes, followed by and** the taking of necessary action thereon
- 4) Presentation and consideration of reports of officers, trustees and committees
- 5) ~~Election of trustees~~ **Announcement of the results of trustee elections**
- 6) Unfinished business
- 7) New business, **but only such new business which has been submitted in writing to the board president either by mail or by electronic transmission, or by a personal delivery to the Association's principal office, at least forty-five (45) days in advance of the annual meeting**
- 8) Adjournment

## ARTICLE IV — TRUSTEES

### SECTION 2 — DISTRICTS

The territory served or to be served by the cooperative shall, by the board of trustees, be divided into no less than nine (9) or more than twelve (12) districts. The municipal limits of Dodge City shall comprise one (1) district and shall be represented by three (3) trustees. The board of trustees shall divide the remaining territory of the cooperative into districts considering geographic continuity, population, and the interests of rural, suburban, municipal, commercial and industrial members. Each individual district outside the district of the City of Dodge City shall be represented by one (1) trustee.

Within ~~ninety (90)~~ **one hundred twenty (120)** days before any meeting of the members at which trustees shall be elected, the board of trustees shall review the composition of the several districts and may reconstitute the districts such that all members shall be represented based upon the considerations mentioned in this section.

### SECTION 5 — NOMINATIONS

It shall be the duty of the board to appoint, not more than one hundred twenty (120) days before the date of a meeting of the members at which trustees are to be elected, a committee on nominations consisting of not less than two (2) nor more than three (3) members from each district for which trustees are to be elected. Such members shall reside within the district for which they shall nominate proposed trustees, and a member may nominate proposed trustees only from the district in which they reside.

No member of the board of trustees shall serve on such committee. The committee shall prepare and post at the principal office of the cooperative at least sixty (60) days before the meeting a list of nominations for trustees. The committee may nominate one or more individuals to run for a trustee position. The committee may not nominate a person from the committee for trustee. Any fifteen (15) or more members residing within a district acting together may make other nominations by petition for the trustee position within that district not less than ~~forty-five (45)~~ **fifty (50)** days prior to the meeting, and the secretary shall post such nominations at the same place where the list of nominations made by the committee is posted. The secretary shall be responsible for mailing with the notice of the meeting, or separately, but at least ten (10) days before the meeting, a statement of the number of trustees to be elected and the names and addresses of the candidates specifying separately the nominations made by the committee on nominations and also the nominations made by petition, if any.

## ARTICLE XI — MISCELLANEOUS

### SECTION 4 — ACCOUNTING SYSTEM AND REPORTS

The board of trustees shall cause to be established and maintained a complete accounting system which, among other things, and subject to applicable laws and rules and regulations of any regulatory body, shall conform to such accounting systems as may from time to time be designated by the administrator of the **Rural Electrification Administration of the United States of America Rural Utilities Service (RUS)**. The board of trustees shall also cause to be made by a certified public accountant a full and complete annual audit of the accounts, books and financial condition of the cooperative. A report of such audit shall be submitted to the members at the next following annual meeting.

## 80th Annual Meeting of Members of The Victory Electric Cooperative Association, Inc.

The 80th Annual Meeting of Members of The Victory Electric Cooperative Assn., Inc., was held Tuesday, April 15, 2025, at the Boot Hill Casino and Resort Conference Center in Dodge City. An abbreviated meeting was held with 179 members present and 215 in attendance. A quorum was met.

The meeting began with the singing of the National Anthem by the Dodge City High School ensemble followed with the invocation by Kirk Larson.

President Daryl Tieben called the meeting to order at 6 p.m., pursuant to a notice that was mailed to all members in accordance with cooperative bylaws.

Tieben introduced Victory Electric's Board of Trustees and their spouses: President Daryl Tieben and Carol; Vice President Cedric Drewes and Diane; Secretary/Treasurer Terri Larson and Kirk; Megan Evans and Scott; Jim Imel and Cindy; Jim Ochs and Debbie; Randy Quint and Lynne; Ken Schulte and Gwen; Kenny Wehkamp and Ivy; John Leis and Jill; and Pat Morse and Shannon. He also introduced Victory CEO Shane Laws and Ali; as well as Victory's Board Attorney Dave Snapp and Debbie. Tieben thanked the board and Victory Electric employees for their dedication and professionalism.

Tieben welcomed representatives from Sunflower Electric Power Corporation: Steve Epperson, Taylor Calcara, Jeremy Anderson, Corey Linville, Davis Rooney, Anne Long, Craig Woolcott, Will Wiley, Kayla Hickel, Diane Lewis, Diane Stiles, Nikki Pfannenstiel, Annie Erbert, Melissa Hubbard, Shelbi Wiles, and Maddy Otter. Tieben welcomed past Victory Electric board of trustees Richard Lightner and Milam Jones. He also welcomed all active-duty military and veterans, as well as first responders, in attendance and invited them to stand for recognition. Additionally, Tieben introduced Lee Tafanelli, CEO of Kansas Electric Cooperatives, Inc. (KEC) and invited him to say a few words.

Tafanelli gave remarks on the role KEC plays for electric cooperatives and their members within Kansas. Tafanelli also highlighted the impact electricity had on daily life when Victory Electric's territory was electrified 80 years ago.

Following Tafanelli's remarks, Tieben sought a motion to approve the 2024 meeting minutes. A motion was made and seconded. Motion carried. Tieben sought a motion to waive the reading of the Official Notice, Affidavit of Mailing, Minutes of the Nominating Committee and Report of the Nominating Committee. A motion was made and seconded. Motion carried. Tieben thanked the Nominating Committee for their dedicated work and gave a special thank you to the Nominating Committee Chairman Robert Carlson as well as committee members Garrett Love, Joan Unruh, Nick Cossman, Scott Bradford and Janet Brack.

Attorney Dave Snapp announced the results of the trustee election. All three board member incumbents were re-elected: District 5, Megan Evans; District 7, Jim Ochs; and District 10, Pat Morse. Snapp presented the 2025 bylaw amendments and explained the process of amending the bylaws. Discussion followed. President Tieben sought a motion to approve the 2025 bylaw amendments. A motion was made and seconded. Motion carried.

A video was shown discussing updates at Victory Electric. CEO Laws thanked Victory Electric's members for their support. He highlighted the rate of change that Victory Electric is experiencing within the industry. CEO Laws also thanked Victory employees and Sunflower Electric staff. He announced to members that we would entertain a question-and-answer session at the conclusion of the meeting.

There was no old or new business.

Tieben announced each member in attendance who registered would receive a \$20 bill credit automatically applied to their account. Tieben thanked the sponsors who sent Victory door prize donations for the annual meeting. Tieben announced that the winners of the door prizes could be seen on the projection screens and prizes could be picked up at the back table after the meeting.

Tieben sought a motion to adjourn the meeting. A motion was made and seconded. Motion carried. Meeting was adjourned at 6:47 p.m.

# FINANCIAL REPORTS FOR THE YEAR ENDED DEC. 31, 2025

UNAUDITED

## BALANCE SHEET

### ASSETS

Total Cost of Plant	\$216,661,209
Less: Accumulated Depreciation	\$74,705,863
Total Net Value of Plant	\$141,955,346

Cash	\$1,880,738
Investments	\$56,317,483
Receivables	\$7,641,437
Materials and Supplies	\$5,574,965
Prepayments	\$134,369
Other Current & Accrued Assets	\$17,560
Deferred Debits	\$968,806

**TOTAL ASSETS \$214,490,704**

### LIABILITIES

Long-Term Debt	\$101,437,044
Notes & Accounts Payable	\$7,196,786
Current Liabilities	\$8,722,303
Noncurrent Liabilities	\$411,887
Deferred Credits	\$1,293,977
Total Liabilities	\$119,061,997

### MEMBERS' EQUITY

Deposits	\$1,656,709
Equities & Margins	\$93,771,998
Total Members' Equity	\$95,428,707

**TOTAL LIABILITIES AND EQUITY \$214,490,704**

## INCOME STATEMENT

### INCOME

Electric Revenue	\$85,273,591
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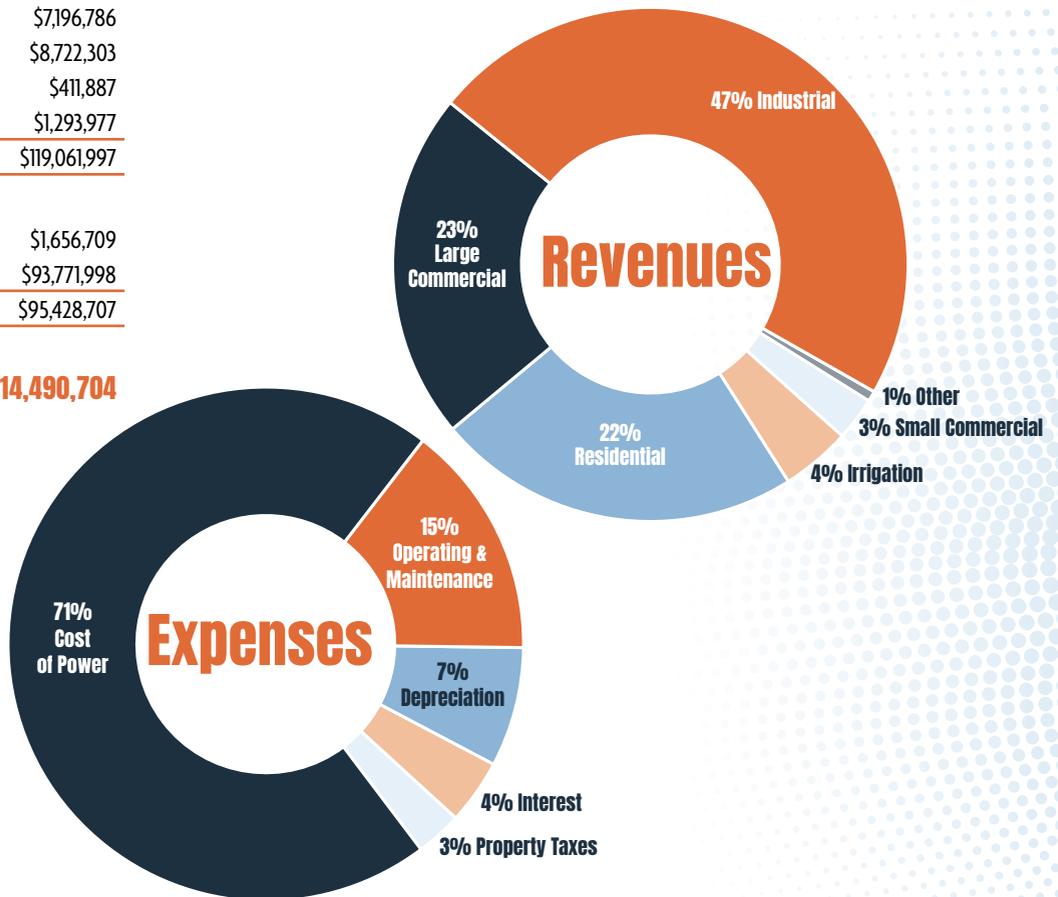
### EXPENSES

Cost of Power	\$58,069,871
Operating & Maintenance Expenses	\$12,136,287
Depreciation	\$6,178,349
Property Taxes	\$2,385,040
Interest	\$3,346,107
Total Expenses	\$82,115,654

**OPERATING MARGINS \$3,157,937**

**NON-OPERATING MARGINS \$4,685,209**

**NET MARGINS \$7,843,146**



# CoBank

SHARING

SUCCESS

## Grant Recipients

2012 BUCKLIN LIBRARY

2013 MISSION OF MERCY

2014 STAUTH MEMORIAL MUSEUM

2015 MANNA HOUSE

2016 DEPOT THEATER

2017 FORD COUNTY HISTORICAL SOCIETY

2018 FORD COUNTY SHERIFF'S OFFICE

2019 INGALLS RECREATION COMMISSION

2020 DODGE CITY SALVATION ARMY AND NEW CHANGE INC

2021 CRISIS CENTER OF DODGE CITY

2022 THE COPELAND AMERICAN LEGION AND FORD COUNTY FAIR ASSOCIATION

2023 PERFECT FIT FOUNDATION OF SWK

2024 VETERANS OF FOREIGN WARS (VFW) POST 1714



Victory Electric staff present Meadowlark House Child Advocacy Center with a \$23,000 check for the 2025 CoBank Sharing Success Grant.



Victory Electric staff present Southwest Kansas-Dodge City 10-33 Foundation with a \$7,000 check for the 2025 CoBank Sharing Success Grant.



# WINNERS



**Bailee Bradford**



**Rebecca Durler**



**Blaire Bradford**



**Kynlee Frink**

## YOUTH TOUR

## CAMP



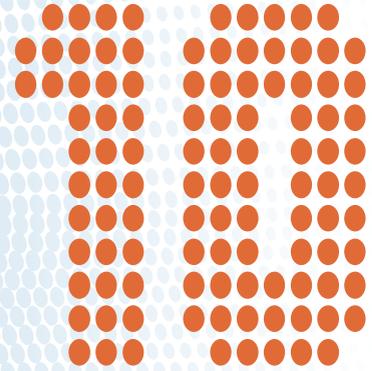
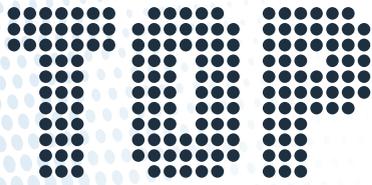
**Rebecca Durler (LEFT) and Bailee Bradford visit the U.S. Capitol.**



**Blaire Bradford (LEFT) and Kynlee Frink pose by Elk River.**



STEAMBOAT SPRINGS, CO



# REASONS TO USE smart hub

Get energy tracking and account management features that will help you save time and money with Victory Electric's SmartHub web page or mobile app.

**REVIEW** and pay your bill electronically on our secure system.

**SIGN** up for AutoPay to ensure bills are paid on time with no need to write a check or buy a stamp.

**ENROLL** in paperless billing to reduce paper clutter and avoid mail delays.

**SET** your preferences for email or text notifications about your account, payments, outages and important updates and alerts from the cooperative.

**REPORT** outages or electric service issues quickly and easily.

**UPDATE** your contact information or payment method securely.

**SEE** your current balance or review previous statements at any time.

**RECEIVE** energy usage alerts when you exceed the daily limit you set.

**ANALYZE** your monthly, daily or even hourly energy usage to help you make informed decisions and lower your consumption.

**MANAGE** your Victory Electric account from anywhere — on whichever device you prefer.



# POWERING THE COMMUNITY

Concern for Community is one of the Seven Cooperative Principles Victory Electric follows. We enjoy participating in educational presentations, member appreciation events and other opportunities, sharing our appreciation for the communities we serve.



1



2



3



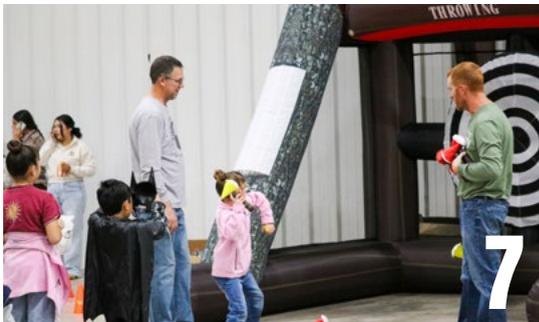
4



6



5



7



8



9



10

1. Victory linemen give an electrical safety demonstration at the Ford County Farm Bureau's Day at the Farm event for area fourth-grade students.
2. Boot Hill Museum visitors try samples of chili at the Parade of Lights and Chili Cook-Off.
3. Victory Electric presents a donation of a grill to the Ford County Sheriff's Office for community outreach events.
4. Victory gives an electrical safety demonstration targeted to first responders from Dodge City, Ford County and Gray County police, fire and emergency departments.
5. Victory Electric trucks travel through town in the Dodge City Days Western Parade.
6. Victory employees grill hamburgers for football players, band members, cheerleaders and others participating in the 52nd Kansas Shrine Bowl in Dodge City.
7. A girl takes aim at the target at our inflatable axe throwing game, a new addition to Victory Electric's annual pumpkin festival.
8. A cheerleader throws Victory Electric shirts to the South Gray Rebels fans at a Friday Night Lights member appreciation event in Montezuma.
9. Before cheering on the Dodge City A's team, young baseball fans get ice cream and other goodies at Victory's Spark at the Park member appreciation event.
10. Kids learn about electrical safety at a Touch-a-Truck event at the Dodge City YMCA.

# 2025

# YEAR IN REVIEW



## JANUARY

Cory Edmunds, Kevin Freeman and Tyler Trent attend a monthly safety meeting in the warehouse.



## FEBRUARY

Community members attend a member appreciation pop-up at Red Beard Coffee.



## MARCH

Trustee Pat Morse (left) meets with Isabelle Jones, a Kansas youth leadership council representative, at the PowerXchange conference.



## APRIL

A member chats with Amy Grasser at Victory's 80th Annual Meeting.



## MAY

Chanda Schulte (right) discusses energy-efficiency education tools during a conference presentation.



## JUNE

Victory Electric's 2025 summer interns pose outside the office.



## JULY

Ross Ackerman (left) and Landon Elling prepare to replace a damaged pole.



## AUGUST

Dustin Forsyth stands beside a tree damaged by high wind gusts during a powerful summer storm.



## SEPTEMBER

Richard Torres (left) and Colbie Penick perform maintenance on a substation load tap changer.



## OCTOBER

Jacob Gleason helps his son get a closer look at a bucket truck while volunteering at the Pumpkin Festival.



## NOVEMBER

Linemen Clayton Stein, Dayton Denton, Dustin Forsyth and Jacob Gleason make line upgrades near Copeland.



## DECEMBER

Trevor Grasser helps "rescue" gingerbread men to create holiday magic for Northwest Elementary students.

## BUSINESS/ENTITY VOTING INSTRUCTIONS

A Victory Electric membership, anything other than a natural person (individual), is considered an entity. Entities include corporations, limited liability companies (LLC), and partnerships. An entity is required to designate a representative to act on behalf of the entity in any election of trustees or vote on any issue submitted to the members at the annual meeting. This designation is only effective if signed on behalf of the entity by an authorized representative, who for a corporation must be a president or vice-president; for a partnership, a partner; and for other types of organizations, one acting in an authorized capacity. Please complete the form below to identify the entity holding the Victory Electric membership and describe the type of entity. By signing the form below, you certify you are the owner or have authority from the governing body of the entity, and you are acting on their behalf to name a voting rights designee. If you are a business/entity, this form **MUST BE ENCLOSED** with your ballot. Without this form, your ballot will not be accepted or counted.

### DESIGNATION OF BUSINESS/ENTITY VOTING RIGHTS

This is a certification by

NAME OF BUSINESS OR ENTITY/NAME ON ACCOUNT \_\_\_\_\_

Tax ID# or EIN# \_\_\_\_\_

This business entity is a:  Sole proprietorship  
 General partnership  Corporation  Limited Liability Company (LLC)  Other (Please describe)

I, \_\_\_\_\_ NAME \_\_\_\_\_,

hereby certify I am the

- Owner  President  Managing member  
 General partner

of the above named entity, and I, as owner, or on behalf of the governing body of the above named entity, do certify the following person is designated

NAME OF VOTING RIGHTS DESIGNEE \_\_\_\_\_

to vote on behalf of the member in all matters related to The Victory Electric Cooperative Association, Inc.

DATE CERTIFYING PERSON SIGNATURE \_\_\_\_\_

Cut or fold on line above to fit in return envelope.

**DO NOT RETURN YOUR BALLOT  
WITH YOUR ELECTRIC BILL.**

## REGISTRATION TICKET JOIN US

PLEASE BRING THIS TICKET  
WITH YOU TO THE MEETING.

APRIL 14

TOP 10

### Reasons to Attend the Annual Meeting

- 1 Get a chance to win one of four \$200 bill credits and other great prizes!
- 2 Receive a \$20 credit on your electric bill just for attending.
- 3 Score awesome giveaways and swag featuring our brand-new logo.
- 4 Exercise your cooperative ownership rights by voting on proposed bylaw changes.
- 5 Learn how Victory Electric is powering the future of our community.
- 6 Be one of the first to know the 2026 trustee election results.
- 7 Share your voice with Victory Electric trustees and leadership.
- 8 Meet and mingle with employees and your neighbors.
- 9 Hear one of our talented linemen perform the National Anthem.
- 10 Show your support for your co-op — and have some fun while you're at it!

**SCAN TO REGISTER**

**PLEASE BRING THIS TICKET WITH YOU TO THE MEETING.**

## DISTRICT 2 CANDIDATES

### JOHN LEIS – INCUMBENT

Being residents of rural communities, we all rely on an electric cooperative to provide the growing demand for electricity to meet current and future needs. Recent industry changes have altered the way cooperatives generate, deliver and use electricity, and power supply and financing regulatory issues are growing more complicated all the time. Electric cooperatives are at the forefront of these changes, and we have the unique ability to identify and meet our members' growing needs because you are not simply customers — you are our members and owners.



The past several years brought positive changes for Victory Electric, including streamlining costs, boosting cybersecurity protocols, restructuring long-term debt, and working with power suppliers to reduce the overall cost of wholesale power. My wish is to continue as your trustee to build upon my 20 years of experience, which has given me the knowledge necessary to be an effective board leader. With your support and vote, I intend to continue to help deliver quality electric service that is safe, affordable and reliable for years to come.

### CHARLES NICHOLSON

Members, I'm running for the Victory Electric Cooperative Board of Trustees because this cooperative and this community have been part of my life for as long as I can remember. I'm a lifelong southwest Kansas resident, a third-generation farmer and rancher, and a Victory Electric member who depends on reliable power every day to operate our family farm.



My wife and I raised our family here and now work alongside our children and grandchildren, continuing a legacy rooted in agriculture. I earned a degree in agricultural economics from Fort Hays State University and understand firsthand the importance of sound financial decisions, especially during challenging times.

Beyond the farm, I co-founded an environmental engineering business that operates internationally, giving me experience managing complex projects while staying focused on fiscal responsibility and long-term sustainability.

I've also served on cooperative boards before — including previously on Victory Electric's board — where I helped evaluate major decisions that strengthened the cooperative.

I'm running to ensure Victory Electric continues to provide safe, reliable and affordable power while making prudent choices that protect our members and our future. I'd be honored to serve District 2 again.

## OFFICIAL BALLOT INSTRUCTIONS

- ▶ Your returned ballot should include your **NAME AND ADDRESS ABOVE**, as well as the **BALLOT BELOW**.
- ▶ **VOTE FOR ONLY ONE PERSON** and insert the ballot in the postage-paid return envelope.
  - ▶ If you are a business entity, please complete and sign the voting rights designation form (on Page C3) with your ballot.
- ▶ **SIGN THE RETURN ENVELOPE.** The main account holder (listed on the back cover address of this magazine) must sign the back of the return envelope. If someone other than the main account holder signs the envelope, the ballot is invalid. Return only one ballot per return envelope. If the account is in a deceased person's name and signed by another person, the ballot is invalid. Please contact Victory Electric to change the membership and to be issued an updated ballot.
- ▶ **SEAL THE RETURN ENVELOPE AND MAIL.** Only mailed ballots will be counted in the election. There will be no voting for trustees at the meeting.

## DISTRICT 2 BALLOT

**NOMINEE(S) FOR TRUSTEE. VOTE FOR ONE.**

- JOHN LEIS** (incumbent)
- CHARLES NICHOLSON**

Mark and place this ballot in the official return envelope provided, sign the back of the envelope and mail. Only ballots returned in the official return envelope and in Victory Electric's possession **BY 5 P.M. ON APRIL 13** will be counted.

**Cut or fold on line above to fit in return envelope.**

**DO NOT RETURN YOUR BALLOT WITH YOUR ELECTRIC BILL.**

## BUSINESS/ENTITY VOTING INSTRUCTIONS

A Victory Electric membership, anything other than a natural person (individual), is considered an entity. Entities include corporations, limited liability companies (LLC), and partnerships. An entity is required to designate a representative to act on behalf of the entity in any election of trustees or vote on any issue submitted to the members at the annual meeting. This designation is only effective if signed on behalf of the entity by an authorized representative, who for a corporation must be a president or vice-president; for a partnership, a partner; and for other types of organizations, one acting in an authorized capacity. Please complete the form below to identify the entity holding the Victory Electric membership and describe the type of entity. By signing the form below, you certify you are the owner or have authority from the governing body of the entity, and you are acting on their behalf to name a voting rights designee. If you are a business/entity, this form **MUST BE ENCLOSED** with your ballot. Without this form, your ballot will not be accepted or counted.

### DESIGNATION OF BUSINESS/ENTITY VOTING RIGHTS

This is a certification by

NAME OF BUSINESS OR ENTITY/NAME ON ACCOUNT \_\_\_\_\_

Tax ID# or EIN# \_\_\_\_\_

This business entity is a:  Sole proprietorship  
 General partnership  Corporation  Limited Liability Company (LLC)  Other (Please describe)

I, \_\_\_\_\_, NAME \_\_\_\_\_,

hereby certify I am the

- Owner  President  Managing member  
 General partner

of the above named entity, and I, as owner, or on behalf of the governing body of the above named entity, do certify the following person is designated

NAME OF VOTING RIGHTS DESIGNEE \_\_\_\_\_

to vote on behalf of the member in all matters related to The Victory Electric Cooperative Association, Inc.

DATE CERTIFYING PERSON SIGNATURE \_\_\_\_\_

Cut or fold on line above to fit in return envelope.

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## REGISTRATION TICKET JOIN US

PLEASE BRING THIS TICKET  
WITH YOU TO THE MEETING.

APRIL 14

## DISTRICT 4 CANDIDATES

### JIM IMEL – INCUMBENT

With significant advances in technology, the rising costs of power and the need for increased electric grid security, the electric industry in the U.S. is rapidly changing. Serving on the board of trustees involves an understanding of these issues and challenges and requires working together with other trustees to produce the best possible solutions for both Victory Electric and our members. As a trustee, my job is to protect the institution of the cooperative, meet our members' needs and accomplish our mission to provide safe, reliable electricity at an affordable price.

Since 1987, the members of District 4 have extended me the privilege of serving on the board of trustees, a role I take very seriously. I strive to be a good steward of your cooperative investment and take a balanced approach to all decisions. During my time on the board, I also diversified my knowledge of the electric utility industry and advocated for our members by representing Victory Electric on the board of directors of our power supplier, Sunflower Electric. It has been a privilege to serve your interests, and your vote provides me with the opportunity to continue serving the members of Victory Electric.



### LUCAS KNOWLES

I was born and raised in Hays, attending all schooling there, and graduated from Hays High School in 2003. Between my junior and senior year of high school, I enlisted in the United States Army Reserve, serving from 2002 to 2010; this service included a deployment to Iraq from 2003 to 2005. Throughout my service, I attended schools for leadership development and received multiple awards,



Continued on page C4 ▶

**SCAN TO REGISTER**

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## DISTRICT 4 CANDIDATES

*Continued from page C3* ▶

commendations and achieved the rank of Staff Sergeant before receiving an Honorable Discharge at the end of my enlistment contract. After my deployment to Iraq, I returned home and attended Fort Hays State University and completed a degree in criminal justice. It was while attending college that I met my beautiful wife, Robyn Knowles (Sellard), from Bucklin.

Upon completion of my degree, I took a position as a United States Border Patrol Agent and worked with them from 2009 to 2011 in Eagle Pass, Texas. Robyn and I were married in March 2011, and she followed me to Eagle Pass for a while until we decided to move back to Bucklin to be closer to our families as we were starting our own family.

I worked for Sellard Farms in Bucklin from 2011 to 2020, where I managed the livestock side of the operation to include the cow/calf and feedyard operations. Robyn and I have three beautiful daughters who attend school in Bucklin and are involved in a variety of school and recreational activities. We purchased the local tire shop in 2020, and I have been operating and growing Revolution Tire since then. Robyn works with her family at Sellard Farms as well as running a few small businesses of her own.

I served on the Bucklin City Council from 2015 to 2019 and on the Bucklin Recreation Commission from 2013 to 2025, holding the position of president from 2023 to 2025. Additionally, I have been a member of the American Legion, Post 269, since 2013 and have been Post Commander since 2016.

I would like the opportunity to continue to serve my local community and the area as a trustee on the Victory Electric Cooperative Board. I believe that the electrical infrastructure of our area is the most important utility that we have, and its security, sustainability and improvement should be of great importance to all members of our electrical cooperative. I would enjoy the opportunity to be a representative of those goals for the District 4 area.

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## DISTRICT 4 BALLOT

**NOMINEE(S) FOR TRUSTEE. VOTE FOR ONE.**

- JIM IMEL** (incumbent)
- LUCAS KNOWLES**

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**SCAN TO REGISTER**

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## DISTRICT 6 CANDIDATE

### KENNY WEHKAMP – INCUMBENT

The people who started this cooperative knew that success comes from having a plan and working hard to make it happen. Even though technology has changed over the years, our mission has stayed the same: to provide safe, reliable and affordable power. I'm proud to serve on a board that respects where we came from and believes in where we're going while always keeping our members' best interests at heart.

As a self-employed farmer, I understand the importance of budgeting, planning and running a stable business. I'm committed to using the experience to help keep our cooperative financially strong. It's an honor to serve as the District 6 trustee, and I would appreciate your vote so I can continue working to make Victory Electric a cooperative we can all be proud of.



## OFFICIAL BALLOT INSTRUCTIONS

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## DISTRICT 6 BALLOT

**NOMINEE(S) FOR TRUSTEE. VOTE FOR ONE.**

- KENNY WEHKAMP** (incumbent)

Mark and place this ballot in the official return envelope provided, sign the back of the envelope and mail. Only ballots returned in the official return envelope and in Victory Electric's possession **BY 5 P.M. ON APRIL 13, 2026**, will be counted.

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**SCAN TO REGISTER**

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## DISTRICT 10 CANDIDATE

### RANDY QUINT – INCUMBENT

The rapidly changing electric utility industry requires Victory Electric to make many complex decisions that affect the level of service the cooperative provides to you and its cost to you as a member-owner. As your representative on the Victory Electric Board of Trustees for the city of Dodge City, I take those responsibilities seriously.

My 25 years of experience in electrical utility operations gives me valuable insight while representing you as a Victory Electric trustee. I will continue working to ensure Victory Electric operates safely and reliably while keeping electric rates reasonable.

Thank you for allowing me to be your representative for District 10 over the past years. I would be grateful for the opportunity to continue to serve as your trustee and appreciate your vote.



## OFFICIAL BALLOT INSTRUCTIONS

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## DISTRICT 10 BALLOT

**NOMINEE(S) FOR TRUSTEE. VOTE FOR ONE.**

- RANDY QUINT** (incumbent)

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**Cut or fold on line above to fit in return envelope.**

**DO NOT RETURN YOUR BALLOT WITH YOUR ELECTRIC BILL.**

# AT VICTORY ELECTRIC, YOUR VOICE MATTERS.



For more than 80 years, we've been owned and governed by members like you. Your vote in our annual board election is your voice in your cooperative, a chance to weigh in on leaders who will represent you and your interests.

## REGISTRATION TICKET JOIN US

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WITH YOU TO THE MEETING.

APRIL 14

2025

## Board Candidates

### DISTRICT 2 CANDIDATES



John Leis — incumbent



Charles Nicholson

### DISTRICT 4 CANDIDATES



Jim Imel — incumbent



Lucas Knowles

### DISTRICT 6 CANDIDATE



Kenny Wehkamp — incumbent

### DISTRICT 10 CANDIDATE



Randy Quint — incumbent

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# → VICTORY ELECTRIC ←

ANNOUNCEMENT

## JOIN US APRIL 14

# POWERING THE FUTURE

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SCAN TO  
**WATCH LIVE**  
APRIL 14



# Connect

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-  [VICTORY ELECTRIC COOPERATIVE](#)
-  [VICTORY ELECTRIC COOPERATIVE ASSOCIATION](#)

# CERTIFICATE OF MEMBERSHIP

This is to certify that I am a member of **THE VICTORY ELECTRIC COOPERATIVE ASSOC., INC.**, and furthermore, I am the same person voting on the enclosed mail-in ballot for the election of trustees for **THE VICTORY ELECTRIC COOPERATIVE ASSOC., INC.**

Print Membership Name \_\_\_\_\_

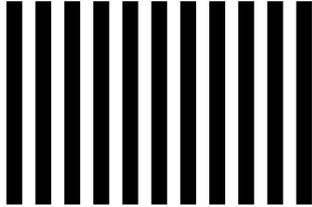
Signature \_\_\_\_\_

**PLEASE PRINT AND SIGN YOUR NAME AS YOUR ACCOUNT IS LISTED ON THE  
BACK COVER OF THIS MAGAZINE BEFORE MAILING.**

## DO NOT SEND UTILITY BILL WITH BALLOT



BOARD TRUSTEE ELECTION  
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